

Sustainability Policy

1 Policy Statement

Systemex UK Ltd are the distributors and support network for Systemex automated haematology, coagulation, urinalysis, flow cytometry and Life Science diagnostic analysers, reagents and information systems for laboratories and healthcare facilities within the UK and Ireland.

Systemex UK Ltd recognise that our activities have an impact on the environment and have been accredited to ISO 14001:2015 standard since 2016. As part of this standard, there is a commitment to continual improvement with regards to the environmental impact of our business activities.

We are passionate about reducing our environmental impact and increasing sustainability within our working practices. We recognise that these must be included in all elements of our activities and are considered when planning changes and business developments. To ensure that every employee of Systemex UK Ltd is able to contribute, Environmental Awareness training has become part of our induction process.

Our internal Environmental Committee has driven improvements including:

- Reduction of single use plastics at Systemex premises
- Reduction of printing waste
- Increased customer communication through Systemex Connect customer magazine articles

As part of our commitment, Systemex UK Ltd carry out an annual calculation of our direct business emissions as part of our Streamlined Energy and Carbon Reporting (SECR) Regulations compliance and to understand our environmental emissions. Scope 1 and 2 emissions cover those elements such as gas and electricity use and fuel used in company vehicles. We regularly actively engage with our suppliers to review environmental performance and identify improvements, as well as examining our own performance for continual improvements.

During financial year, 2022-2023, our objectives are:

- Review additional emissions related to Systemex UK activities (scope 3 emissions) and calculate which of those represent the largest environmental impact.
- Internal training and awareness of our impact using our Sustainability Focus Group to further increase engagement of employees.
- Engagement with Customers through Systemex Training Academy module to increase the awareness and understanding of this complex area.
- Formulation of a sustainable strategy for the reduction of our environmental impact to ensure we can meet or exceed the NHS Net Zero target of 2045.
- Identification of projects and objectives in each business area to reduce our environmental impact.

It is the intention of Systemex UK Ltd to become a market leader, not only in our products and services offered to customers, but in our environmental credentials.